

CURRICULUM VITAE

Tom Eide, Professor, Dr. philos.

Full name and date of birth:

Tom Eide; born March 10, 1951. Married, 3 children.

Address:

Faculty of Business and Social Sciences, Buskerud University College
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Education:

1996 Research education in ethics. The Norwegian Research Council's Programme for Ethics Research.
1989 Dr. philos. (equivalent to PhD) in Scandinavian Literature, University of Oslo
1979 Cand. Philol. (equivalent to M.A. Degree), University of Oslo, 1979. Major in Scandinavian Literature, Minors in Musicology and Comparative Literature.

Current positions:

- Professor of leadership, ethics and literature, Faculty of Business and Social Sciences, Buskerud University College (since 2012)
- Head of Peer Gynt Academy, Vinstra, Norway (20 %; since 2009)

Former positions:

2006-2011 Professor of literature and leadership, Diakonhjemmet University College, Oslo, Norway (Ass. prof. 2006-08; Research Leader, Department of Diakonia and Leadership 2010-11).
2002-2006 Director, The Ethics Programme, University of Oslo, including Co-ordinator of Norwegian Ethics Network, 2002-06.
2003-2004 Director, Centre for Ibsen Studies (deputyship), University of Oslo (six months)
1992-2001 Director, The Norwegian Research Council's Programme for Ethics Research, 1992-2001, including Co-ordinator of national research courses.
1989-1992 Senior Consultant, The National Research Council for the Humanities, Oslo
1980-1989 University Lecturer, Department of Scandinavian Studies, University of Groningen, the Netherlands

Areas of academic specialization and research

- Values-based leadership and organizational ethics in health care and social work institutions
- Scandinavian literature; Ibsen and leadership, literature and ethics, psychoanalytic literary criticism
- Communication in the professions and the health care and social work organizations

Areas of teaching experience

- Ethics, leadership and organizations
- Interpersonal and organizational communication
- Literature, ethics and psychoanalysis
- Academic writing, including writing a thesis (PhD/Master)

Experience as project manager, research leader and supervisor

- 15 years experience as director of ethics research programmes, one of 10 year (The Research Council of Norway, 1992-2001), and one of five years (University of Oslo, 2002-2006), including developing the two programmes' research schools and a series of about 90 national research courses. According to the international evaluation committee (1999:23), no university in the world matched the course offerings in ethics available through the Research Council of Norway's Ethics Programme.
- More than 12 years experience as leader of monthly cross disciplinary PhD supervision seminars, including about 50 PhD and post doc projects within a series of areas and disciplines, like health care, social work, economy, ecology, gene technology, literature, sociology, political science and theology.

Selected publications

- Eide, Tom (2011). Hva skal til for å utvikle etisk ledelse? [What is needed for developing ethical leadership?] Mini-Conference on Values-Based Leadership, Diakonhjemmet University College, November 24, 2011.
- Eide, Tom (2011). Jazz og ledelsens natur [Jazz and the nature of leadership]. R&D seminar on the art of leadership, Diakonhjemmet University College, October 27, 2011.
- Eide, Hilde; Tom Eide (2011). What is helpful communication according to patients with fibromyalgia? *2011 International Conference on Communication in Healthcare*; Chicago, October 16, 2011.
- Eide, Tom (2011). Peer Gynt – våre drømmer? Refleksjoner etter Utøya [Peer Gynt – our dreams?]. Peer Gynt Forum, Gålå, August 4, 2011: <http://www.youtube.com/watch?v=abhECe58CQ0>.
- Eide, Hilde, Tom Eide, Tone Rustøen, Arnstein Finset Eide (2011). Patient validation of cues and concerns identified according to Verona coding definitions of emotional sequences (VR-CoDES): A video- and interview-based approach. *Patient Education and Counselling* 82 (2011), p. 156-162.
- Eide, Tom (2010). Ibsen, leadership and morality. On Henrik Ibsen's *The Pretenders*. In *Heroes and Anti-heroes: European Literature and the Ethics of Leadership*, edited by R. Ghesquière and K. J. Ims. Antwerpen & Apeldoorn: Garant, pp. 115-135.
- Eide, Tom (2010). Leadership ethics: on the primacy of mindfulness. Invited plenary paper. International conference on Leadership, ethics and wisdom. Bergen: NHH, June 10, 2010.
- Eide, Tom (2010). Mindfulness, ethics and research training. Invited paper. ALLEA (All European Academies - the Federation of European National Academies of Sciences and Humanities) workshop on *The Study of Ethics as Part of Research Training - Current Practices and Future Requirements*. The Norwegian Academy of Science, February 16, 2010.
- Eide, Tom (2009). Understood Complexity. Ibsen's 'An enemy of the people': On complexity, sense-making, understanding, and exit/voice/loyalty. *E:CO (Emergence: Complexity & Organization)*, 11 (3): 1-15.
- Eide, Hilde, Tom Eide, Tonje Sibbern and Arnstein Finset (2009). Comparison of three types of empathy evaluation related to patients cues and concerns. Paper. *European Association for Communication in Health Care/Verona Network VII invitational workshop*, Verona, February 13-14, 2009.
- Eide, Tom and Einar Aadland (2008). *Etikkhåndboka for kommunenes helse- og omsorgstjenester* [Handbook of ethics for the municipalities' health care services]. Oslo: Kommuneforlaget (70 p).
- Eide, Tom og Hilde Eide (2008): *Verdien av en verdi-intervensjon. En studie av verdiarbeid i et norsk sykehus* [The value of a value-intervention. A study on work on values in a Norwegian hospital]. Oslo: Diakonhjemmet høgskole. Forskningsrapport 2/2008.
- Eide, Hilde and Tom Eide (2007): *Kommunikasjon i relasjoner. Samhandling, konfliktløsning, etikk* [Interpersonal communication. Interaction, conflict solving, ethics] Oslo: Gyldendal (2nd edition; translated into Swedish, Danish, and Serbian). 443 p.
- Eide, Hilde and Tom Eide (2007): 'Gylne øyeblikk. Om betydningen av å oppdage og respondere på pasienters helsebekymringer' [Golden moments. On the impact of detecting and responding to patients' concerns]. I: *Pasienten og sykdommen*, red. Erlend Hem, Per Vaglum, Live Fyrand og Per Nerdrum. Oslo: Gyldendal akademisk, s. 67-74.
- Eide, Tom (2006). The Kantian Ibsen. Paper. The 11th International Ibsen Conference. Oslo, August.
- Eide, Tom (2005). Different disciplines, different ethics? Invited plenary paper, 2nd International Conference on Teaching Applied Ethics, London, June.
- Eide, Tom and Hilde Eide (2004): *Kommunikasjon i praksis. Relasjoner, samspill og etikk i sosialfaglig arbeid (Communication in Practice)*. Oslo: Gyldendal Academic Press, 319 p.
- Eide, Tom (2001): *Ibsens dialogkunst. Etikk og eksistens i Når vi døde vågner (Ibsen's Art of Dialogue. Ethics and Existence in When We Dead Awaken)*. Oslo: Scandinavian Universities Press, 299 p.
- Eide, Tom (1992): *Outsiderens posisjoner. Axel Jensens tidlige forfatterskap* [The Outsider's Position. Axel Jensen's early oeuvre]. Doctoral thesis (rev. edition). Oslo: Scandinavian Universities Press.
- Moxnes, Halvor and Tom Eide (eds. 1991): *Forskning om etiske normer og verdier. En rapport fra Rådet for humanistisk forskning* [Research on ethical norms and values. A report from the Research Council for the Humanities]. Oslo: The Norwegian Research Council for Science and Humanities.

For complete list of publications, see <http://www.cristin.no/as/WebObjects/cristin.woa/wo/37.1.29.25.1.7.7.0.5.2.2.1>